

**TOWNSHIP OF HARDING**  
**ORDINANCE 05-2025**  
**“AN ORDINANCE AMENDING AND FIXING THE 2025 SALARY RANGES OF CERTAIN**  
**EMPLOYEES OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND**  
**STATE OF NEW JERSEY”**

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POSITION	Minimum	Maximum
Construction Office Assistant/Secretary	\$ 33,776.00	\$ 69,577.00
Construction Office Clerk (Hourly) (P/T)	\$ 17.55	\$ 40.20
Police Chief (F/T)	\$ 180,353.00	\$ 201,062.00
Police Lieutenant (F/T)	\$ 148,526.00	\$ 187,500.00
Police Secretary (F/T)	\$ 33,776.00	\$ 79,769.00
Special Class II Police Officer (Hourly) (P/T)	\$ 18.54	\$ 46.35
Pumping Station Operator (Stipend)	\$ 8,444.00	\$ 17,988.00
Pumping Station Engineer (Stipend)	\$ 5,150.00	\$ 17,988.00
Director of Operations	\$ 130,000.00	\$ 155,00.00
Clerk (Hourly)	\$ 14.45	\$ 28.85
Administrative Assistant (Hourly) (P/T)	\$ 17.55	\$ 43.30
Public Works Craftsman/Carpenter/Driver (PT)	\$ 17.55	\$ 46.35
Public Works Superintendent (F/T)	\$ 100,786.00	\$ 162,740.00
Public Works Deputy Superintendent (F/T)	\$ 88,055.00	\$ 98,345.00
Public Works Supervisor – Grade I		\$ 89,597.00
Step 1		\$ 87,695.00
Step 2		\$ 86,318.00
Step 3		\$ 84,132.00
Public Works Mechanic – Grade I		\$ 89,597.00
Step 1		\$ 87,411.00
Step 2		\$ 85,237.00
Step 3		\$ 83,041.00
Public Works Mechanic – Grade II		\$ 80,855.00
Step 1		\$ 78,669.00
Step 2		\$ 76,484.00
Step 3		\$ 74,277.00
Public Works Leadperson- Grade I		\$ 87,411.00
Step 1		\$ 85,225.00
Step 2		\$ 83,041.00
Step 3		\$ 80,855.00
Public Works Operator – Grade I		\$ 78,669.00
Step 1		\$ 76,484.00
Step 2		\$ 74,298.00
Step 3		\$ 72,113.00
Public Works Operator – Grade II		\$ 69,928.00
Step 1		\$ 67,742.00
Step 2		\$ 65,556.00
Step 3		\$ 63,371.00
Public Works Driver – Grade I		\$ 61,186.00
Step 1		\$ 59,000.00
Step 2		\$ 56,815.00
Step 3		\$ 54,629.00
Public Works Driver – Grade II		\$ 53,996.00
Step 1		\$ 51,810.00
Step 2		\$ 49,625.00
Step 3		\$ 47,440.00
Public Works Laborer – Grade I		\$ 45,254.00

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**BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HARDING  
IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY, THAT:**

1. The annual salary ranges effective January 1, 2025, shall be as hereinafter specified:

**SALARY RANGES AND HOURLY RATES**

<b>POSITION</b>	<b>Minimum</b>	<b>Maximum</b>
Township Committee Chairman	\$ 0	\$ 1,200.00
Township Committee Members	\$ 0	\$ 600.00
Township Administrator (F/T)	\$ 106,955.00	\$ 202,155.00
Assistant Township Administrator (F/T)	\$ 100,786.00	\$ 152,982.00
Executive Administrative Assistant (F/T)	\$ 61,800.00	\$ 92,700.00
Secretary to the Administrator (P/T)	\$ 22,518.00	\$ 52,184.00
Receptionist / Administration (P/T)	\$ 11,259.00	\$ 40,587.00
Township Clerk/Registrar (Deputy/Alternate)	\$ 67,551.00	\$ 123,600.00
Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 11,259.00	\$ 33,438.00
Deputy Township Clerk/Registrar (Deputy/Alternate)	\$ 39,405.00	\$ 69,577.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 22,518.00	\$ 52,184.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (Stipend)	\$ 8,278.00	\$ 14,211.00
Qualified Purchasing Agent (Stipend)	\$ 6,755.00	\$ 10,437.00
Chief Finance Officer / Treasurer (P/T)	\$ 22,518.00	\$ 59,073.00
Acting Chief Financial Officer (P/T)	\$ 16,889.00	\$ 46,385.00
Chief Financial Officer (F/T)	\$ 91,980.00	\$ 132,163.00
Chief Financial Officer (Hourly) (P/T)	\$ 38.15	\$ 73.20
Assistant Finance Officer	\$ 39,405.00	\$ 87,074.00
Finance Assistant (FT)	\$ 42,436.00	\$ 66,950.00
Finance/Tax Manager (Hourly) (P/T)	\$ 28.85	\$ 57.70
Finance/Tax Clerk (Hourly)	\$ 21.65	\$ 52.55
Tax Assessor (P/T)	\$ 11,258.00	\$ 46,385.00
Tax Assessor (Hourly) (P/T)	\$ 28.85	\$ 57.70
Tax Assessor Revaluation Stipend	\$ 4,328.00	\$ 6,688.00
Tax Collector (F/T)	\$ 30,900.00	\$ 72,100.00
Tax Collector (P/T)	\$ 11,258.00	\$ 34,789.00
Tax Collector (Hourly) (P/T)	\$ 28.85	\$ 55.65
Township Boards Secretary (F/T)	\$ 30,900.00	\$ 66,950.00
Planning Board Administrator/Secretary (P/T)	\$ 8,657.00	\$ 51,160.00
Planning Board Administrator/Secretary (Hourly) (P/T)	\$ 16.50	\$ 40.20
Zoning Board Administrator/Secretary (F/T)	\$ 18,938.00	\$ 59,431.00
Zoning Officer (F/T)	\$ 7,317.00	\$ 92,086.00
Redevelopment Coordinator (P/T)	\$ 61,800.00	\$ 113,300.00
Deputy Zoning Officer (P/T)	\$ 2,143.00	\$ 6,688.00
Zoning Officer (Hourly) (P/T)	\$ 28.85	\$ 57.70
Construction Official/Building Subcode/Inspector	\$ 95,696.00	\$ 133,355.00
Construction Official (Hourly) (P/T)	\$ 39.14	\$ 75.20
Subcode Officials (P/T)	\$ 7,317.00	\$ 28,990.00
Subcode Officials (Hourly) (P/T)	\$ 22.70	\$ 52.55
Construction Code Inspector (Hourly) (P/T)	\$ 22.70	\$ 52.55

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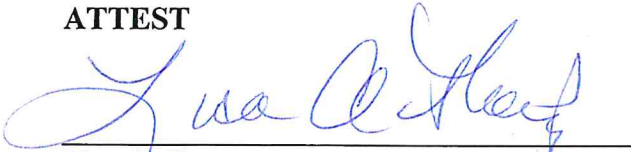
POSITION	Minimum	Maximum
Step 1		\$ 43,068.00
Step 2		\$ 40,883.00
Step 3		\$ 38,698.00
Board Secretary Meeting Attendance (Stipend)		\$200.00 per meeting
Health Department – Set By Board of Health: Senior REHS, REHS, Administrative Assistant P/T, Clerical Support		

2. The actual annual salary shall be set by Resolution of the governing body; such salary shall be paid in accordance with Township policy.
3. This ordinance shall take effect after final passage and publication as prescribed by law.

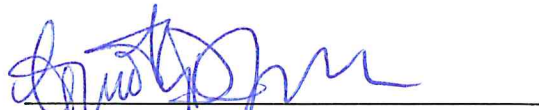
**DATED:** March 10, 2025

I, Lisa A. Sharp, Municipal Clerk of the Township of Harding, County of Morris, State of New Jersey, do hereby certify the foregoing ordinance to be a true and correct copy of the ordinance adopted by the Township Committee at the meeting held on March 10, 2025.

**ATTEST**

  
\_\_\_\_\_  
Lisa A. Sharp  
Municipal Clerk

**TOWNSHIP OF HARDING**

  
\_\_\_\_\_  
Timothy D. Jones  
Mayor

**INTRODUCED:** March 10, 2025

**ADVERTISED:** March 13, 2025

**PUBLIC HEARING:**

**ADOPTED:**

**ADVERTISED:**

**Vote on Introduction:**

MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN
Ms. Chipperson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Lacz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Platt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Yates	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2nd  
1st