

**TOWNSHIP OF HARDING
ORDINANCE 05-2025**

**“AN ORDINANCE AMENDING AND FIXING THE 2025 SALARY RANGES OF CERTAIN
EMPLOYEES OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND
STATE OF NEW JERSEY”**

POSITION	Minimum	Maximum
Construction Office Assistant/Secretary	\$ 33,776.00	\$ 69,577.00
Construction Office Clerk (Hourly) (P/T)	\$ 17.55	\$ 40.20
Police Chief (F/T)	\$ 180,353.00	\$ 201,062.00
Police Lieutenant (F/T)	\$ 148,526.00	\$ 187,500.00
Police Secretary (F/T)	\$ 33,776.00	\$ 79,769.00
Special Class II Police Officer (Hourly) (P/T)	\$ 18.54	\$ 46.35
Pumping Station Operator (Stipend)	\$ 8,444.00	\$ 17,988.00
Pumping Station Engineer (Stipend)	\$ 5,150.00	\$ 17,988.00
Director of Operations	\$ 130,000.00	\$ 155,000.00
Clerk (Hourly)	\$ 14.45	\$ 28.85
Administrative Assistant (Hourly) (P/T)	\$ 17.55	\$ 43.30
Public Works Craftsman/Carpenter/Driver (PT)	\$ 17.55	\$ 46.35
Public Works Superintendent (F/T)	\$ 100,786.00	\$ 162,740.00
Public Works Deputy Superintendent (F/T)	\$ 88,055.00	\$ 98,345.00
Public Works Supervisor – Grade I		\$ 89,597.00
Step 1		\$ 87,695.00
Step 2		\$ 86,318.00
Step 3		\$ 84,132.00
Public Works Mechanic – Grade I		\$ 89,597.00
Step 1		\$ 87,411.00
Step 2		\$ 85,237.00
Step 3		\$ 83,041.00
Public Works Mechanic – Grade II		\$ 80,855.00
Step 1		\$ 78,669.00
Step 2		\$ 76,484.00
Step 3		\$ 74,277.00
Public Works Leadperson- Grade I		\$ 87,411.00
Step 1		\$ 85,225.00
Step 2		\$ 83,041.00
Step 3		\$ 80,855.00
Public Works Operator – Grade I		\$ 78,669.00
Step 1		\$ 76,484.00
Step 2		\$ 74,298.00
Step 3		\$ 72,113.00
Public Works Operator – Grade II		\$ 69,928.00
Step 1		\$ 67,742.00
Step 2		\$ 65,556.00
Step 3		\$ 63,371.00
Public Works Driver – Grade I		\$ 61,186.00
Step 1		\$ 59,000.00
Step 2		\$ 56,815.00
Step 3		\$ 54,629.00
Public Works Driver – Grade II		\$ 53,996.00
Step 1		\$ 51,810.00
Step 2		\$ 49,625.00
Step 3		\$ 47,440.00
Public Works Laborer – Grade I		\$ 45,254.00

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BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY, THAT:

1. The annual salary ranges effective January 1, 2025, shall be as hereinafter specified:

SALARY RANGES AND HOURLY RATES

POSITION	Minimum	Maximum
Township Committee Chairman	\$ 0	\$ 1,200.00
Township Committee Members	\$ 0	\$ 600.00
Township Administrator (F/T)	\$ 106,955.00	\$ 202,155.00
Assistant Township Administrator (F/T)	\$ 100,786.00	\$ 152,982.00
Executive Administrative Assistant (F/T)	\$ 61,800.00	\$ 92,700.00
Secretary to the Administrator (P/T)	\$ 22,518.00	\$ 52,184.00
Receptionist / Administration (P/T)	\$ 11,259.00	\$ 40,587.00
Township Clerk/Registrar (Deputy/Alternate)	\$ 67,551.00	\$ 123,600.00
Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 11,259.00	\$ 33,438.00
Deputy Township Clerk/Registrar (Deputy/Alternate)	\$ 39,405.00	\$ 69,577.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 22,518.00	\$ 52,184.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (Stipend)	\$ 8,278.00	\$ 14,211.00
Qualified Purchasing Agent (Stipend)	\$ 6,755.00	\$ 10,437.00
Chief Finance Officer / Treasurer (P/T)	\$ 22,518.00	\$ 59,073.00
Acting Chief Financial Officer (P/T)	\$ 16,889.00	\$ 46,385.00
Chief Financial Officer (F/T)	\$ 91,980.00	\$ 132,163.00
Chief Financial Officer (Hourly) (P/T)	\$ 38.15	\$ 73.20
Assistant Finance Officer	\$ 39,405.00	\$ 87,074.00
Finance Assistant (FT)	\$ 42,436.00	\$ 66,950.00
Finance/Tax Manager (Hourly) (P/T)	\$ 28.85	\$ 57.70
Finance/Tax Clerk (Hourly)	\$ 21.65	\$ 52.55
Tax Assessor (P/T)	\$ 11,258.00	\$ 46,385.00
Tax Assessor (Hourly) (P/T)	\$ 28.85	\$ 57.70
Tax Assessor Revaluation Stipend	\$ 4,328.00	\$ 6,688.00
Tax Collector (F/T)	\$ 30,900.00	\$ 72,100.00
Tax Collector (P/T)	\$ 11,258.00	\$ 34,789.00
Tax Collector (Hourly) (P/T)	\$ 28.85	\$ 55.65
Township Boards Secretary (F/T)	\$ 30,900.00	\$ 66,950.00
Planning Board Administrator/Secretary (P/T)	\$ 8,657.00	\$ 51,160.00
Planning Board Administrator/Secretary (Hourly) (P/T)	\$ 16.50	\$ 40.20
Zoning Board Administrator/Secretary (F/T)	\$ 18,938.00	\$ 59,431.00
Zoning Officer (F/T)	\$ 7,317.00	\$ 92,086.00
Redevelopment Coordinator (P/T)	\$ 61,800.00	\$ 113,300.00
Deputy Zoning Officer (P/T)	\$ 2,143.00	\$ 6,688.00
Zoning Officer (P/T)	\$ 10,000.00	\$ 20,000.00
Construction Official/Building Subcode/Inspector	\$ 95,696.00	\$ 133,355.00
Construction Official (Hourly) (P/T)	\$ 39.14	\$ 75.20
Subcode Officials (P/T)	\$ 7,317.00	\$ 28,990.00
Subcode Officials (Hourly) (P/T)	\$ 22.70	\$ 52.55
Construction Code Inspector (Hourly) (P/T)	\$ 22.70	\$ 52.55

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POSITION	Minimum	Maximum
Step 1		\$ 43,068.00
Step 2		\$ 40,883.00
Step 3		\$ 38,698.00

Board Secretary Meeting Attendance (Stipend) \$200.00 per meeting

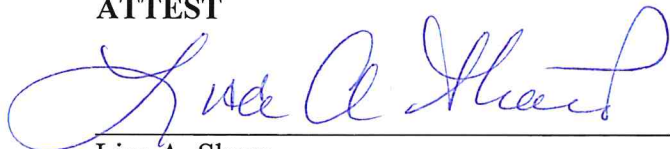
Health Department – Set By Board of Health: Senior REHS, REHS, Administrative Assistant P/T,
Clerical Support

2. The actual annual salary shall be set by Resolution of the governing body; such salary shall be paid in accordance with Township policy.
3. This ordinance shall take effect after final passage and publication as prescribed by law.

DATED: April 14, 2025

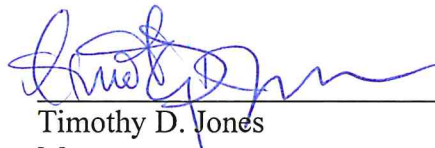
I, Lisa A. Sharp, Municipal Clerk of the Township of Harding, County of Morris, State of New Jersey, do hereby certify the foregoing ordinance to be a true and correct copy of the ordinance adopted by the Township Committee at the meeting held on April 14, 2025.

ATTEST



Lisa A. Sharp
Municipal Clerk

TOWNSHIP OF HARDING



Timothy D. Jones
Mayor

INTRODUCED: March 10, 2025

ADVERTISED: March 13, 2025

PUBLIC HEARING: April 14, 2025

ADOPTED: April 14, 2025

ADVERTISED: April 17, 2025

Vote on Adoption:

MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN
Ms. Chipperson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Lacz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Platt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Yates	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2nd
1st