

**TOWNSHIP OF HARDING  
ORDINANCE 10-2025**

**“AN ORDINANCE FIXING THE 2026 SALARY RANGES OF CERTAIN EMPLOYEES OF  
THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW  
JERSEY”**

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**BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HARDING  
IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY, that:**

1. The annual salary ranges effective January 1, 2026, shall be as hereinafter specified:

**SALARY RANGES AND HOURLY RATES**

<b>POSITION</b>	<b>Minimum</b>	<b>Maximum</b>
Township Committee Chairman	\$ 0	\$ 1,200.00
Township Committee Members	\$ 0	\$ 600.00
Township Administrator (F/T)	\$ 110,164.00	\$ 208,220.00
Director of Operations (F/T)	\$ 103,810.00	\$ 157,571.00
Executive Administrative Assistant (F/T)	\$ 63,654.00	\$ 95,481.00
Secretary to the Administrator (P/T)	\$ 23,194.00	\$ 53,750.00
Receptionist / Administration (P/T)	\$ 11,259.00	\$ 40,587.00
Township Clerk/Registrar (Deputy/Alternate)	\$ 67,551.00	\$ 125,000.00
Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 11,597.00	\$ 34,441.00
Deputy Township Clerk/Registrar (Deputy/Alternate)	\$ 40,587.00	\$ 71,664.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 23,194.00	\$ 53,750.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (Stipend)	\$ 8,526.00	\$ 14,637.00
Qualified Purchasing Agent (Stipend)	\$ 6,958.00	\$ 10,750.00
Chief Finance Officer / Treasurer (P/T)	\$ 23,194.00	\$ 60,845.00
Acting Chief Financial Officer (P/T)	\$ 17,396.00	\$ 47,777.00
Chief Financial Officer (F/T)	\$ 94,739.00	\$ 136,128.00
Chief Financial Officer (Hourly) (P/T)	\$ 39.29	\$ 75.40
Assistant Finance Officer	\$ 40,587.00	\$ 89,686.00
Finance Assistant (FT)	\$ 43,709.00	\$ 68,959.00
Finance/Tax Manager (Hourly) (P/T)	\$ 29.72	\$ 59.43
Finance/Tax Clerk (Hourly)	\$ 22.30	\$ 54.13
Tax Assessor (P/T)	\$ 11,596.00	\$ 47,777.00
Tax Assessor (Hourly) (P/T)	\$ 29.72	\$ 59.43
Tax Assessor Revaluation Stipend	\$ 4,458.00	\$ 6,889.00
Tax Collector (F/T)	\$ 30,900.00	\$ 72,100.00
Tax Collector (P/T)	\$ 11,258.00	\$ 34,789.00
Tax Collector (Hourly) (P/T)	\$ 28.85	\$ 55.65
Township Boards Secretary (F/T)	\$ 31,827.00	\$ 68,959.00
Planning Board Administrator/Secretary (P/T)	\$ 8,917.00	\$ 52,695.00
Planning Board Administrator/Secretary (Hourly) (P/T)	\$ 17.00	\$ 41.41
Zoning Board Administrator/Secretary (F/T)	\$ 19,506.00	\$ 61,214.00
Zoning Officer (F/T)	\$ 7,537.00	\$ 94,849.00
Redevelopment Coordinator (P/T)	\$ 63,654.00	\$ 135,960.00
Deputy Zoning Officer (P/T)	\$ 2,207.00	\$ 6,889.00
Zoning Officer (Hourly) (P/T)	\$ 29.72	\$ 59.43
Construction Official/Building Subcode/Inspector	\$ 98,567.00	\$ 137,356.00
Construction Official (Hourly) (P/T)	\$ 40.31	\$ 77.46
Subcode Officials (P/T)	\$ 7,537.00	\$ 29,860.00

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POSITION	Minimum	Maximum
Subcode Officials (Hourly) (P/T)	\$ 23.38	\$ 54.13
Construction Code Inspector (Hourly) (P/T)	\$ 23.38	\$ 54.13
Construction Office Assistant/Secretary	\$ 34,789.00	\$ 71,664.00
Construction Office Clerk (Hourly) (P/T)	\$ 18.08	\$ 41.41
Police Chief (F/T)	\$ 185,764.00	\$ 215,444.00
Police Lieutenant (F/T)	\$ 152,982.00	\$ 205,444.00
Police Secretary (F/T)	\$ 34,789.00	\$ 82,162.00
Special Class II Police Officer (Hourly) (P/T)	\$ 19.10	\$ 47.74
Pumping Station Operator (Stipend)	\$ 8,697.00	\$ 18,528.00
Pumping Station Engineer (Stipend)	\$ 5,305.00	\$ 18,528.00
General Assignment Stipend	\$ 2,733.00	\$ 11,255.00
Clerk (Hourly)	\$ 16.00	\$ 29.72
Administrative Assistant (Hourly) (P/T)	\$ 18.08	\$ 44.60
Public Works Craftsman/Carpenter/Driver (PT)	\$ 18.08	\$ 47.74
Public Works Superintendent (F/T)	\$ 103,810.00	\$ 167,622.00
Public Works Deputy Superintendent (F/T)	\$ 90,697.00	\$ 101,295.00
Public Works Supervisor – Grade I		\$ 92,285.00
Step 1		\$ 90,326.00
Step 2		\$ 88,908.00
Step 3		\$ 86,656.00
Public Works Mechanic – Grade I		\$ 92,285.00
Step 1		\$ 90,033.00
Step 2		\$ 87,794.00
Step 3		\$ 85,532.00
Public Works Mechanic – Grade II		\$ 83,281.00
Step 1		\$ 81,029.00
Step 2		\$ 78,779.00
Step 3		\$ 76,505.00
Public Works Leadperson- Grade I		\$ 90,033.00
Step 1		\$ 87,782.00
Step 2		\$ 85,532.00
Step 3		\$ 83,281.00
Public Works Operator – Grade I		\$ 81,029.00
Step 1		\$ 78,779.00
Step 2		\$ 76,527.00
Step 3		\$ 74,276.00
Public Works Operator – Grade II		\$ 72,026.00
Step 1		\$ 69,774.00
Step 2		\$ 67,523.00
Step 3		\$ 65,272.00
Public Works Driver – Grade I		\$ 63,022.00
Step 1		\$ 60,770.00
Step 2		\$ 58,519.00
Step 3		\$ 56,268.00
Public Works Driver – Grade II		\$ 55,616.00
Step 1		\$ 53,364.00
Step 2		\$ 51,114.00

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POSITION	Minimum	Maximum
Step 3		\$ 48,863.00
Public Works Laborer – Grade I		\$ 46,612.00
Step 1		\$ 44,360.00
Step 2		\$ 42,109.00
Step 3		\$ 39,859.00
Board Secretary Meeting Attendance (Stipend)		\$200.00 per meeting
Health Department – Set By Board of Health: Senior Environmental Specialist, Administrative Assistant P/T, Clerical Support		

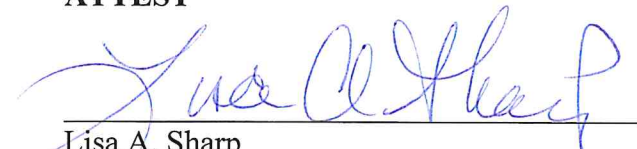
2. The actual annual salary shall be set by Resolution of the governing body; such salary shall be paid in accordance with Township policy.
3. This ordinance shall take effect after final passage and publication as prescribed by law.

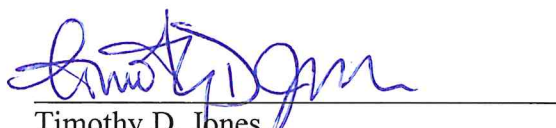
**DATED:** November 10, 2025

I, Lisa A. Sharp, Municipal Clerk of the Township of Harding, County of Morris, State of New Jersey, do hereby certify the foregoing ordinance to be a true and correct copy of the ordinance adopted by the Township Committee at the meeting held on November 10, 2025.

**ATTEST**

**TOWNSHIP OF HARDING**

  
\_\_\_\_\_  
Lisa A. Sharp  
Municipal Clerk

  
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Timothy D. Jones  
Mayor

**INTRODUCED:** November 10, 2025

**ADVERTISED:** November 13, 2025

**PUBLIC HEARING:**

**ADOPTED:**

**ADVERTISED:**

**VOTE ON INTRODUCTION:**

MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN
Ms. Chipperson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Lacz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Platt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Yates	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>