

**HARDING TOWNSHIP COMMITTEE**  
**MONDAY, NOVEMBER 14, 2022**  
**IN-PERSON**  
**EXECUTIVE SESSION at 5:30 PM**  
**REGULAR MEETING AGENDA at 7:00 PM**  
**Kirby Hall, Blue Mill Road, New Vernon, New Jersey**

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**CALL MEETING TO ORDER – Mayor**

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**ADEQUATE NOTICE** of this November 14, 2022, meeting of the Harding Township Committee was sent to the Observer Tribune on January 3, 2022 and published in the Observer Tribune on January 6, 2022.

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**ROLL CALL – Municipal Clerk**

Ms. Chipperson, Dr. Lacz, Mr. Platt, Mr. Yates, Mr. Jones

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**RESOLUTION TO RECESS INTO EXECUTIVE SESSION**

**Resolution TC 22-189 - Resolution to Recess into Executive Session**

**BE IT RESOLVED**, by the Harding Township Committee that it shall adjourn into executive session to discuss the following subject matter(s) without the presence of the public in accordance with the provisions of R.S. 10:4-12b; and

**BE IT FURTHER RESOLVED**, the matter(s) discussed will be made known to the public at such time as appropriate action is taken on said matter(s), and when disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Township of Harding provided such disclosures will not violate Federal, State or local statutes and does not fall within the attorney-client privilege. The Township Committee will return to public session after this Executive Session.

**Contracts:**

1. KRE – M. Edwards

**Litigation:**

1. Verizon – M. Roselli

**Personnel:**

1. Harding Police Candidates – M. Gromek
2. 2023 Employee Salaries – R. Falzarano

**Vote on Resolution:**

	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN	ABSENT
Ms. Chipperson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Lacz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Platt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Yates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jones	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**RECONVENE INTO PUBLIC SESSION – Mayor**

**ROLL CALL – Municipal Clerk**

Ms. Chipperson, Dr. Lacz, Mr. Platt, Mr. Yates, Mr. Jones

**PLEDGE OF ALLEGIANCE – Mayor**

**ADEQUATE NOTICE** of this meeting of the Harding Township Committee was given as follows: Notice was sent to the *DAILY RECORD* and the *OBSERVER TRIBUNE* January 3, 2022 and published in the *OBSERVER TRIBUNE* on January 6, 2022; Notice was posted on the Bulletin Board in the Township Municipal Building on Blue Mill Road in Harding, NJ on January 3, 2022, and Notice was filed with the Municipal Clerk on January 3, 2022.

**ANNOUNCEMENTS/PRESENTATIONS/REPORTS/CORRESPONDENCE – Mayor Jones**

1. Harding Township Reaches Milestone For Redevelopment of Glen Alpin

**RESOLUTIONS – (NON-CONSENT – REQUIRING SEPARATE ACTION)**

**RESOLUTION TC 22-190 -- RESOLUTION TO ACCEPT TOWNSHIP COMMITTEE MEETING MINUTES**

**Mayor Jones asks Township Committee Member \_\_\_\_\_ to proceed with Resolution TC 22-190.**

**BE IT RESOLVED**, by the Township Committee of the Township of Harding that the minute(s) from the following meeting(s) are approved as prepared and shall be filed as a permanent record in the Municipal Clerk’s office: **October 12, 2022 (Special Meeting) and October 18, 2022; and**

**BE IT FURTHER RESOLVED**, by the Township Committee of the Township of Harding that the minutes from the following Executive Session meeting(s) are approved as prepared and shall be filed as a permanent record in the Municipal Clerk’s office: **October 12, 2022 (Special Executive Session) and October 18, 2022.**

**Township Committee Member \_\_\_\_\_:** I would like to make a motion to approve the resolution placed on this evening’s Non-Consent Agenda by consent of the Township Committee.

**Seconded by Township Committee Member \_\_\_\_\_.**

**Mayor Jones** asks the Municipal Clerk for a Roll Call:

**Vote on Resolution:**

	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN	ABSENT
Ms. Chipperson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Lacz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Platt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Yates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jones	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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**RESOLUTIONS – (NON-CONSENT – REQUIRING SEPARATE ACTION): - NONE**

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**DISCUSSION ITEMS:**

**1. Best Practices – A. Fiore**

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**MEETING OPEN TO THE PUBLIC**

**NOTICE OF PUBLIC COMMENT TIME LIMIT**

Hearing of citizens during the Public Comment section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for Public Hearing tonight. To help facilitate an orderly meeting, and to permit all to be heard, speakers are asked to limit their comments to a reasonable length of time.

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**ORDINANCES FOR SECOND READING:**

**Mayor Jones** asks Township Committee Member Yates to read Ordinance TC #14-2022.

**Township Committee Member Yates** reads Ordinance TC #14-2022 by title as follows

**HARDING TOWNSHIP  
ORDINANCE #14-2022  
“AN ORDINANCE FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE TOWNSHIP  
OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY”**

Which said Ordinance was introduced and passed on first reading at a regular Township Committee Meeting held on October 18, 2022.

**Mayor Jones** asks the Municipal Clerk to give a summary of the legal notice.

**The Municipal Clerk States:** A legal notice was sent for publication on October 21, 2022 to the Observer Tribune for publication on October 27, 2022 indicating that Ordinance #14-2022 was introduced and passed on first reading at the October 18, 2022, meeting and indicated that the second reading and public hearing were to be held on November 14, 2022 at 7:00 pm on or at any time thereafter for consideration of final adoption. Copies of this Ordinance was made available to the general public, posted on the Harding Township website, and posted in accordance with the law.

**Township Committee Member \_\_\_\_\_:** I offer Ordinance #14-2022 and move its introduction.

**Township Committee Member \_\_\_\_\_** seconds the motion.

**Mayor Jones** asks the Municipal Clerk for a Roll Call:

**Vote on Adoption:**

	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN	ABSENT
Ms. Chipperson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Lacz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Platt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Yates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jones	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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**ADD-ON RESOLUTIONS: NONE**

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**RESOLUTIONS REMOVED FROM THE CONSENT AGENDA FOR DISCUSSION AND VOTE**

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**CONSENT AGENDA**

The following items are considered to be routine by the Harding Township Committee and will be enacted by one motion. There will be no separate discussion of these items unless a Township Committee Member so requests, in which event the item will be removed from the Consent Agenda and considered in its normal sequence on the Agenda.

**RESOLUTIONS TC 22-191 THROUGH RESOLUTION TC 22-199 HAVE BEEN PLACED ON THE CONSENT AGENDA**

**CONSENT AGENDA VOTE:**

**Mayor Jones** asks Township Committee Member \_\_\_\_\_ to proceed with the Resolutions listed on the Consent agenda. Resolutions TC 22-191 through TC 22-199.

Township Committee Member \_\_\_\_\_: I would like to make a motion to approve the resolutions placed on this evening's Consent Agenda by consent of the Township Committee.

Seconded by Township Committee Member \_\_\_\_\_.

**Mayor Jones** asks the Municipal Clerk for a Roll Call:

**Vote on Resolution:**

	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN	ABSENT
Ms. Chipperson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Lacz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Platt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Yates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jones	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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**APPOINTMENTS: NONE**

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**CONTRACTS:**

**Resolution TC 22-191 – Resolution to Authorize Preliminary Wetlands Assessment Services**

**WHEREAS**, the Township of Harding has decided to initiate planning for the 2025 Affordable Housing Round 4; and

**WHEREAS**, site evaluation is necessary to identify potential realistic opportunity for Affordable Housing; and

**WHEREAS**, preliminary environmental screening services may be necessary; and

**WHEREAS**, adequate funds in the amount of \$4,600.00 are available in the Township account 25-9999-1110-0170-2-00037.

**BE IT RESOLVED**, by the Township Committee of the Township of Harding, County of Morris, State of New Jersey, that the proposal submitted by Colliers Engineering & Design is hereby approved; and

**BE IT FURTHER RESOLVED**, the Mayor and all Township Employees are hereby authorized and directed to take all such further actions that are necessary and appropriate to effectuate the terms of this resolutions.

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**Resolution TC 22-192 – Resolution to Authorize the Award of a Non-Fair and Open Contract for Department of Public Works Paving**

**WHEREAS**, the Township of Harding has a need to acquire paving services for the Department of Public Works lot as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and

**WHEREAS**, the purchasing agent has determined and certified in writing that the value of the acquisition will exceed \$17,500; and

**WHEREAS**, Ralph Checchio Inc., has submitted a proposal indicating they will provide the labor for the paving of the Department of Public Works lot for \$39,00.00; and

**WHEREAS**, Ralph Checchio Inc., has completed and submitted a Business Entity Disclosure Certification which certifies that Ralph Checchio Inc., has not made any reportable contributions to a political or candidate committee in the Township of Harding in the previous one year, and that the contract will prohibit the Ralph Checchio Inc. from making any reportable contributions through the term of the contract; and,

**WHEREAS**, the Chief Financial Officer for the Township of Harding has certified that additional monies are available in the amount of \$39,000.00 from account number #04-2015-201503-9939-4-00000; and

**WHEREAS**, the total amount shall not exceed \$39,000.00.

**BE IT RESOLVED**, the Qualified Purchasing Agent is hereby directed to effectuate the purchase of herein approved equipment for the approved cost.

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**FINANCE:**

**Resolution TC 22-193 – Bill List**

**WHEREAS**, vouchers for payment have been submitted to the Township Committee by various municipal departments.

**BE IT RESOLVED**, by the Township Committee of the Township of Harding that all vouchers approved by the Finance Chairman be paid subject to the certification of the availability of funds by the Chief Financial Officer.

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**Resolution TC 22-194 – Transfer of Funds**

**WHEREAS**, there appears to be insufficient funds in certain accounts listed below to meet the demands thereon for the balance of the Current Year,

**WHEREAS**, there appears to be a surplus in certain accounts listed below over and above the demand deemed to be necessary for the balance of the Current Year,

**BE IT RESOLVED**, (not less than two-thirds of all the members thereof affirmatively concurring) that in accordance with the provision of N.J.S.A 40A:4-58, part of the surplus in the accounts listed below be and the same are hereby transferred to the accounts listed below to meet the current demands, and

**BE IT FURTHER RESOLVED**, that the Treasurer be is hereby authorized and directed to make the following transfers:

### Current Fund Budget

**FROM:**

**TO:**

Group Insurance – Other Expenses	\$64,500	Board of Adjustments – Other Expenses	\$40,000
Streets & Roads – Other Expenses	\$7,000	Gasoline – Other Expenses	\$23,000
Solid Waste Collection – Other Expenses	\$6,000	Board of Health – Salary & Wages	\$ 1,000
Building & Grounds – Other Expenses	<u>\$10,000</u>	General Admin – Salary & Wages	\$ 1,000
		Municipal Clerk – Salary & Wages	\$ 1,000
		Engineering Services – Other Expenses	\$10,000
		Cost of Tax Appeal – Other Expenses	\$10,000
		Legal Services – Other Expenses	<u>\$ 1,500</u>
<b>TOTAL</b>	<b>\$87,500</b>	<b>TOTAL</b>	<b>\$87,500</b>

**Resolution TC 22-195 – Resolution to Authorize an Increase to the Professional Services Contract for Dorsey & Semrau**

**WHEREAS**, at the January 3, 2022 Township Committee meeting, the Township Committee authorized \$30,000.00 for the services of Dorsey & Semrau, under their professional services contract; and

**WHEREAS**, it is necessary to increase the authorization for the services of Dorsey & Semrau, under their professional services contract to perform labor council tasks; and

**WHEREAS**, the Chief Financial Officer for the Township of Harding has certified that additional monies are available in the amount of \$10,000.00 from account number # 01-2022-1150-0151-2-00000; and

**WHEREAS**, the total amount shall not exceed \$40,000.00.

**BE IT RESOLVED**, that all Township employees are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

Special Tax Council

1/1/22 to 12/31/22

Not to exceed \$40,000.00

01-2022-1155-0155-2-00000

**Resolution TC 22-196 – Resolution to Authorize an Increase to the Professional Services Contract for Plosja Cohen LLC**

**WHEREAS**, at the January 3, 2022 Township Committee meeting, the Township Committee authorized \$15,000.00 for the services of Plosia Cohen LLC, under their professional services contract; and

**WHEREAS**, at the May 9, 2022 Township Committee meeting, the Township Committee authorized an additional \$10,000.00 for the services of Plosia Cohen LLC, under their professional services contract; and

**WHEREAS**, it is necessary to increase the authorization for the services of Plosia Cohen, LLC, under their professional services contract to perform labor council tasks; and

**WHEREAS**, the Chief Financial Officer for the Township of Harding has certified that additional monies are available in the amount of \$1,500.00 from account number # 01-2022-1155-0155-2-00000; and

**WHEREAS**, the total amount shall not exceed \$26,500.00.

**BE IT RESOLVED**, that all Township employees are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

Labor Council	1/1/22 to 12/31/22
	Not to exceed \$26,500.00
	01-2022-1155-0155-2-00000

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**MISCELLANEOUS:**

**Resolution TC 22-197 – Approval of Best Practice Inventory 2022**

**BE IT RESOLVED**, by the Township Committee of the Township of Harding in the County of Morris and State of New Jersey that the Township Committee, having reviewed the contents in a public meeting, hereby approves of the completed CY 2022 Best Practice Inventory as prepared and certified by the Municipal Clerk, Lisa A. Sharp and the Chief Financial Officer.

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**Resolution TC 22-198 – A Resolution Consenting to the Proposed Northeast Water Quality Management (WQM) Plan Amendment**

**WHEREAS**, the Township Committee desires to provide for the orderly development of wastewater facilities within the Township of Harding; and

**WHEREAS**, the New Jersey Department of Environmental Protection (NJDEP) requires that proposed wastewater treatment and conveyance facilities and wastewater treatment service areas, as well as related subjects, conform with an approved WQM plan; and

**WHEREAS**, the NJDEP has established the WQM plan amendment procedure through the WQMP rules at N.J.A.C. 7:15-3.5 as the method of incorporating unplanned facilities into a WQM plan; and

**WHEREAS**, a proposed WQM plan amendment publicly noticed in the New Jersey Register on November 7, 2022 for KRE Harding Residential has been prepared by Bohler Engineering.

**BE IT RESOLVED**, on this fourteenth day of November, 2022, by the Township Committee of the Township of Harding, County of Morris, State of New Jersey that:



1. The Township Committee hereby consents to the KRE Harding Residential amendment and publicly noticed in the New Jersey Register on November 7, 2022, prepared by Bohler Engineering, for the purpose of its incorporation into the applicable WQM plan(s).
  2. This consent shall be submitted to the NJDEP pursuant to N.J.A.C. 7:15-3.5(g)6.
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**PERSONNEL:**

**Resolution TC 22-199 – Resolution to Authorize a Grade I, Step 2 Salary Increase for E. M. of the Department of Public Works**

**WHEREAS**, a Grade I, Step 2 increase is being recommended by Tracy Toribio, DPW Superintendent and Robert Falzarano, Township Administrator for E.M., DPW Employee.

**BE IT RESOLVED**, that the Township Committee of the Township of Harding authorizes a Grade I, Step 2 Annual Salary Increase to \$50,580.00 for E.M. employee of the Department of Public Works commencing on November 1, 2022 and shall be prorated for the remainder of 2022.

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**ORDINANCES FOR FIRST READING: NONE**

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**ADJOURNMENT – Mr. Jones**

## **ORDINANCE – PUBLIC HEARING – ADOPTION**

- 1. ORDINANCE 14-2022 – An Ordinance of the Township of Harding, County of Morris, State of New Jersey, Fixing Salary Ranges of Certain Employees of the Township of Harding”**

**TOWNSHIP OF HARDING****ORDINANCE 14-22****“AN ORDINANCE FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY”**

**BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY, that:**

1. The annual salary ranges effective January 1, 2023, shall be as hereinafter specified:

**SALARY RANGES AND HOURLY RATES**

<b>POSITION</b>	<b>Minimum</b>	<b>Maximum</b>
Township Committee Chairman	\$ 0	\$ 1,200.00
Township Committee Members	\$ 0	\$ 600.00
Township Administrator	\$ 100,815.00	\$ 190,550.00
Assistant Township Administrator	\$ 95,000.00	\$ 144,200.00
Secretary to the Administrator (P/T)	\$ 21,225.00	\$ 49,188.00
Receptionist / Administration (P/T)	\$ 10,613.00	\$ 38,257.00
Township Clerk/Registrar (Deputy/Alternate)	\$ 63,673.00	\$ 103,838.00
Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 10,613.00	\$ 31,518.00
Deputy Township Clerk/Registrar (Deputy/Alternate)	\$ 37,143.00	\$ 65,583.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 21,225.00	\$ 49,188.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (Stipend)	\$ 7,803.00	\$ 13,395.00
Qualified Purchasing Agent (Stipend)	\$ 6,367.00	\$ 9,838.00
Chief Finance Officer / Treasurer (P/T)	\$ 21,225.00	\$ 55,682.00
Acting Chief Financial Officer (P/T)	\$ 15,919.00	\$ 43,722.00
Chief Financial Officer (F/T)	\$ 86,700.00	\$ 99,807.00
Chief Financial Officer (Hourly) (P/T)	\$ 37.14	\$ 71.05
Assistant Finance Officer	\$ 37,143.00	\$ 82,076.00
Finance Assistant / Deputy Tax Collector (FT)	\$ 40,000.00	\$ 51,500.00
Finance Assistant / Tax Collector (FT)	\$ 55,000.00	\$ 66,950.00
Finance/Tax Manager (Hourly) (P/T)	\$ 27.00	\$ 54.59
Finance/Tax Clerk (Hourly)	\$ 20.00	\$ 49.44
Tax Assessor (P/T)	\$ 10,612.00	\$ 43,722.00
Tax Assessor (Hourly) (P/T)	\$ 27.00	\$ 54.59
Tax Assessor Revaluation Stipend	\$ 4,080.00	\$ 6,304.00
Tax Collector (P/T)	\$ 10,612.00	\$ 32,792.00
Tax Collector (Hourly) (P/T)	\$ 27.00	\$ 53.56
Planning Board Administrator/Secretary (P/T)	\$ 8,160.00	\$ 48,223.00
Planning Board Administrator/Secretary (Hourly) (P/T)	\$ 15.60	\$ 37.50
Zoning Board Administrator/Secretary (P/T)	\$ 17,850.00	\$ 54,652.00
Zoning Officer (P/T)	\$ 6,897.00	\$ 38,256.00
Deputy Zoning Officer (P/T)	\$ 2,020.00	\$ 6,304.00
Zoning Officer (Hourly) (P/T)	\$ 27.00	\$ 54.59
Construction Official/Building Subcode/Inspector	\$ 90,203.00	\$ 125,700.00
Construction Official (Hourly) (P/T)	\$ 37.14	\$ 70.96
Subcode Officials (P/T)	\$ 6,897.00	\$ 27,326.00
Subcode Officials (Hourly) (P/T)	\$ 21.21	\$ 49.18
Construction Code Inspector (Hourly) (P/T)	\$ 21.21	\$ 49.18
Construction Office Assistant/Secretary	\$ 31,836.00	\$ 65,583.00
Construction Office Clerk (Hourly) (P/T)	\$ 15.91	\$ 38.25
Police Chief	\$ 170,000.00	\$ 189,520.00
Police Lieutenant	\$ 140,000.00	\$ 166,860.00
Police Secretary	\$ 31,837.00	\$ 75,190.00

**TOWNSHIP OF HARDING****ORDINANCE 14-22****“AN ORDINANCE FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE  
TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY”**

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<b>POSITION</b>	<b>Minimum</b>	<b>Maximum</b>
Special Class II Police Officer (Hourly) (P/T)	\$ 16.98	\$ 43.72
Pumping Station Operator (Stipend)	\$ 7,959.00	\$ 16,955.00
Pumping Station Engineer (Stipend)	\$ 7,959.00	\$ 16,955.00
General Assignment Stipend	\$ 2,500.00	\$ 10,300.00
Clerk (Hourly)	\$ 13.00	\$ 27.32
Administrative Assistant (Hourly) (P/T)	\$ 15.92	\$ 41.20
Public Works Superintendent	\$ 95,000.00	\$ 136,578.00
Public Works Deputy Superintendent	\$ 83,000.00	\$ 92,700.00
Public Works Supervisor – Grade I		\$ 82,997.00
Step 1		\$ 81,205.00
Step 2		\$ 79,907.00
Step 3		\$ 77,847.00
Public Works Mechanic – Grade I		\$ 82,997.00
Step 1		\$ 80,937.00
Step 2		\$ 78,887.00
Step 3		\$ 76,817.00
Public Works Mechanic – Grade II		\$ 74,757.00
Step 1		\$ 72,697.00
Step 2		\$ 70,637.00
Step 3		\$ 68,557.00
Public Works Leadperson- Grade I		\$ 80,937.00
Step 1		\$ 78,877.00
Step 2		\$ 76,817.00
Step 3		\$ 74,757.00
Public Works Operator – Grade I		\$ 72,697.00
Step 1		\$ 70,637.00
Step 2		\$ 68,577.00
Step 3		\$ 66,517.00
Public Works Operator – Grade II		\$ 64,457.00
Step 1		\$ 62,397.00
Step 2		\$ 60,337.00
Step 3		\$ 58,277.00
Public Works Driver – Grade I		\$ 56,217.00
Step 1		\$ 54,157.00
Step 2		\$ 52,097.00
Step 3		\$ 50,037.00
Public Works Driver – Grade II		\$ 49,440.00
Step 1		\$ 47,380.00
Step 2		\$ 45,320.00
Step 3		\$ 43,260.00
Public Works Laborer – Grade I		\$ 41,200.00
Step 1		\$ 39,140.00
Step 2		\$ 37,080.00
Step 3		\$ 35,020.00

Revised:

10/14/22

**TOWNSHIP OF HARDING**

**ORDINANCE 14-22**

**“AN ORDINANCE FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE  
TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY”**

**POSITION**

**Minimum**

**Maximum**

Health Department – Set By Board of Health: Senior Environmental Specialist, Administrative Assistant P/T, Clerical Support

2. The actual annual salary shall be set by Resolution of the governing body; such salary shall be paid in accordance with Township policy.
3. This ordinance shall take effect after final passage and publication as prescribed by law.

**DATED:** October 18, 2022

I, Lisa A. Sharp, Acting Deputy Municipal Clerk of the Township of Harding, County of Morris, State of New Jersey, do hereby certify the foregoing ordinance to be a true and correct copy of the ordinance adopted by the Township Committee at the meeting held on October 18, 2022.

**ATTEST**

**TOWNSHIP OF HARDING**

\_\_\_\_\_  
Lisa A. Sharp  
Municipal Clerk

\_\_\_\_\_  
Timothy D. Jones  
Mayor

**INTRODUCED:** October 18, 2022

**ADVERTISED:** October 27, 2022

**PUBLIC HEARING:** November 14, 2022

**ADOPTED:** November 14, 2022

**ADVERTISED:** November 17, 2022

**Vote on Adoption:**

**MOTION**

**FOR  
APPROVAL**

**AGAINST  
APPROVAL**

**ABSTAIN**

Ms. Chipperson  
Dr. Lacz  
Mr. Platt  
Mr. Yates  
Mr. Jones

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