HARDING TOWNSHIP COMMITTEE MONDAY, FEBRUARY 14, 2022 IN-PERSON / GOTOMEETING

EXECUTIVE SESSION at 5:30 PM

REGULAR MEETING AGENDA at 7:00 PM Kirby Hall, Blue Mill Road, New Vernon, New Jersey

CALL MEETING TO ORDER - Mayor

ADEQUATE NOTICE of this February 14, 2022 meeting of the Harding Township Committee was sent to the Observer Tribune on January 3, 2022 and published in the Observer Tribune on January 6, 2022.

ROLL CALL – Municipal Clerk

Ms. Chipperson, Dr. Lacz, Mr. Platt, Mr. Yates, Mr. Jones

RESOLUTION TO RECESS INTO EXECUTIVE SESSION

Resolution TC 22-069- Resolution to Recess into Executive Session

BE IT RESOLVED, by the Harding Township Committee that it shall adjourn into executive session to discuss the following subject matter(s) without the presence of the public in accordance with the provisions of R.S. 10:4-12b; and

BE IT FURTHER RESOLVED, the matter(s) discussed will be made known to the public at such time as appropriate action is taken on said matter(s), and when disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Township of Harding provided such disclosures will not violate Federal, State or local statutes and does not fall within the attorney-client privilege. The Township Committee will return to public session after this Executive Session.

Contracts:

- 1. Bulk Collection M. Roselli
- 2. PBA Contract R. Falzarano
- 3. Tunis Ellick's Lease R. Falzarano
- 4. Joint Court R. Falzarano
- 5. KRE Update M. Roselli

Personnel:

- 1. 2022 Employee Salaries R. Falzarano
- 2. Finance Department Hire R. Falzarano

Vote on Resoluti	on:				
Ms. Chipperson Dr. Lacz Mr. Platt Mr. Yates Mr. Jones	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN	ABSENT
RECONVENE I	NTO PUBLIC S	SESSION – Mayo	r		
ROLL CALL - N	Municipal Clerk	s M	s. Chipperson, Dr. La	ıcz, Mr. Platt, Mr. Y	Yates, Mr. Jones
PLEDGE OF AI	LLEGIANCE –	Mayor			
sent to the DAIL OBSERVER TRI	LY RECORD and IBUNE on Janung on Blue Mil	nd the <i>OBSERVE</i> pary 6, 2022; Not I Road in Harding	ing Township Comm R TRIBUNE on Jartice was posted on g, NJ on January 3,	nuary 3, 2022, and the Bulletin Board	d published in the d in the Township
RESOLUTION MINUTES	TC 21-070]	RESOLUTION 1	TO ACCEPT TOW	NSHIP COMMI	TTEE MEETING
Mayor Jones ask	s Township Coi	nmittee Member	to proceed	with Resolution T	°C 21-070.
	gs are approved a		e of the Township of all be filed as a pern		
	g Executive Ses	sion meeting(s) an	o Committee of the reapproved as prepared 2022.		
Township Commi placed on this ever	ttee Member ning's Consent A	: Agenda by consent	I would like to mak of the Township Cor	te a motion to appr mmittee.	ove the resolutions
Seconded by Tow	nship Committ	ee Member		·	

Vote on Resolution:

Mayor Jones asks the Municipal Clerk for a Roll Call:

Ms. Chipperson Dr. Lacz Mr. Platt Mr. Yates Mr. Jones	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN	ABSENT
			RTS/CORRESPON		Jones
DISCUSSION IT 1. Hesna Pfeiffer 2. 2022 Budget – 3. Glen Alpin – N	Citizen of the Himanshu Sh	· Year Award – Ste ah	ve Balog		

MEETING OPEN TO THE PUBLIC

NOTICE OF PUBLIC COMMENT TIME LIMIT

Hearing of citizens during the Public Comment section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for Public Hearing tonight. To help facilitate an orderly meeting, and to permit all to be heard, speakers are asked to limit their comments to a reasonable length of time.

ORDINANCES FOR SECOND READING

ORDINANCE #01-2022— "AN ORDINANCE OF THE TOWNSHIP OF HARDING, COUNTY OF MORRIS, STATE OF NEW JERSEY AMENDING CHAPTER 7-34 OF THE TOWNSHIP CODE"

Mayor Jones asks Township Committee Member Lacz to read Ordinance TC #01-2022.

Township Committee Member Lacz reads Ordinance TC #01-2022 by title as follows

ORDINANCE #01-2022— "AN ORDINANCE OF THE TOWNSHIP OF HARDING, COUNTY OF MORRIS, STATE OF NEW JERSEY AMENDING CHAPTER 7-34 OF THE TOWNSHIP CODE"

Which said Ordinance was introduced and passed on first reading at a regular Township Committee Meeting held on January 10, 2022.

Mayor Jones asks the Municipal Clerk to give a summary of the legal notice.

The Municipal Clerk States: A legal notice was sent for publication on January 13, 2022 to the Observer Tribune indicating that Ordinance #01-2022 was introduced and passed on first reading at the January 10, 2022 meeting and indicated that the second reading and public hearing were to be held on February 14, 2022 at 7:00 pm on or at any time thereafter for consideration of final adoption. Copies of this Ordinance were made available to the general public, posted on the Township website, and posted in accordance with the law.

Mayor Jones: The meeting is now open for public hearing on the Ordinance and any member of the public may be heard. Mayor Jones: closes the public hearing. Township Committee Member Lacz: I offer Ordinance #01-2022 and move its adoption. Township Committee Member seconds the motion. **Mayor Jones** asks the Municipal Clerk for a Roll Call: Vote on Adoption: FOR AGAINST **ABSTAIN** ABSENT MOTION APPROVAL **APPROVAL** Ms. Chipperson Dr. Lacz Mr. Platt Mr. Yates Mr. Jones ADD-ON RESOLUTIONS: NONE RESOLUTIONS REMOVED FROM THE CONSENT AGENDA FOR DISCUSSION AND VOTE CONSENT AGENDA

The following items are considered to be routine by the Harding Township Committee and will be enacted by one motion. There will be no separate discussion of these items unless a Township Committee Member so requests, in which event the item will be removed from the Consent Agenda and considered in its normal sequence on the Agenda.

RESOLUTIONS TC 22-071 THROUGH RESOLUTION TC 22-079 HAVE BEEN PLACED ON THE CONSENT AGENDA

CONSENT	ACENDA	VOTE:

Mayor Jones asks Township Committee Member	to proceed	with	the	Resolutions	listed	on	the
Consent agenda. Resolutions TC 22-071 through TC 22-079.							

Township Commithis evening's Con	Township Committee Member: I would like to make a motion to approve the resolutions placed on this evening's Consent Agenda by consent of the Township Committee.					
Seconded by Tow	nship Committe	e Member	·			
Mayor Jones asks	s the Municipal	Clerk for a Roll Ca	all:			
Vote on Resolution	on:					
Ms. Chipperson Dr. Lacz Mr. Platt Mr. Yates Mr. Jones	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN	ABSENT	
Public Works BE IT RESOLVE State of New Jerse	ED, by the Toxey that effective	vnship Committee January 18, 2022,	of the Township of Ryan Tuck, is hereby ary of \$60,000 to be p	Harding in the Coy appointed as a ful	ounty of Morris and I time Public Works	
CONTRACTS:						
	E D, by the Towr	nship Committee o	BA Contract f the Township of Ha Mayor to execute the			
FINANCE:					**************************************	
Resolution TC 22	-073 – Bill List					
WHEREAS, vous departments.	chers for payme	ent have been sub	omitted to the Town	ship Committee by	various municipal	
		•	of the Township of ication of the availa	_		

Resolution TC 22-074 – Emergency Temporary Appropriations

WHEREAS, an emergent condition has arisen in that the Township is expected to enter in contracts, commitments, or payments prior to the 2022 budget and no adequate provision has been made in the 2021 temporary budget for the aforesaid purposes; and

WHEREAS, N.J.S. 40A:4-20 provides for the creation of an emergency temporary appropriation for said purpose; and

WHEREAS, the total emergency temporary appropriation resolutions adopted in the year 2021 pursuant to the provisions of Chapter 96, P.L. 1951 (N.J.S.A. 40A:4-20) including this resolution total \$4,085,570.00.

BE IT RESOLVED, by the Council of the Town of Harding, in the County of Morris, State of New Jersey, (not less than two-thirds of all the members thereof affirmatively concurring) that in accordance with the provisions of N.J.S.A. 40A:4-20:

1. Emergency temporary appropriations be and the same are hereby made in the amount of \$126,400.00 as follows:

DEPARTMENT	BUDGET LINE ITEM	202	2 TEMPORARY BUDGET
MAYOR AND COUNCIL	OTHER EXPENSES	\$	26,400.00
SHARED MUNICIPAL COURT	OTHER EXPENSES	\$	100,000.00

- 2. Said emergency temporary appropriations will be provided for in the 2022 budget.
- 3. That one certified copy of this resolution be filed with the Director, Division of Local Government Services.

Resolution TC 22-075 – Resolution to Transfer Funds

WHEREAS, there appears to be insufficient funds in certain accounts listed below to meet the demands thereon for the balance of the previous year; and

WHEREAS, there appears to be a surplus in certain accounts listed below over and above the demand deemed to be necessary for the balance of the previous year.

BE IT RESOLVED, (not less than two-thirds of all the members thereof affirmatively concurring) that in accordance with the provision of N.J.S.A 40A:4-58, part of the surplus in the accounts listed below be and the same are hereby transferred to the accounts listed below to meet the current demands; and

BE IT FURTHER RESOLVED, that the Treasurer be is hereby authorized and directed to make the following transfers:

2021 Current Fund Budget

FROM: TO:

Group Insurance – Other Expenses \$30,000 General Admin – Other Expenses \$15,000

Legal Services – Other Expenses \$15,000

Resolution TC 22-076 -- Resolution to Authorize an Increase to the Professional Services Contract for Cleary Giacobbe Alfieri Jacobs LLC

WHEREAS, at the January 3, 2021 Township Committee meeting, the Township Committee authorized \$15,000.00 for the services of Cleary Giacobbe Alfieri Jacobs, LLC, under their professional services contract; and

WHEREAS, at the December 13, 2021 Township Committee meeting, the Township Committee authorized an additional increase of \$12,000.00; and

WHEREAS, it is necessary to increase the authorization for the services of Cleary Giacobbe Alfieri Jacobs, LLC, under their professional services contract to perform labor council tasks; and

WHEREAS, the Chief Financial Officer for the Township of Harding has certified that additional monies are available in the amount of \$9,000.00 from account number # 01-2021-1155-0155-2-00000; and

WHEREAS, the total amount shall not exceed \$36,000.00.

BE IT FURTHER RESOLVED, that all Township employees are hereby authorized and directed to take all action necessary and appropriate to effectuate the terms of this Resolution.

Labor Council 1/1/21 to 12/31/21

Not to exceed \$36,000.00 01-2021-1155-0155-2-00000

MISCELLANEOUS:

Resolution TC 22-077 - Volunteer Hand Book Resolution

WHEREAS, a review of policies to be included in the Harding Township Personnel Policies and Procedures Manual to meet the requirements of the Township's Joint Insurance Fund and Municipal Excess Liability Insurance was recently conducted; and

WHEREAS, this review revealed the need to update language in said manual to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations; and

WHREAS, the Joint Insurance Fund recommended the Township implement a Volunteer Handbook.

BE IT RESOLVED, by the Township Committee of the Township of Harding in the County of Morris and State of New Jersey that the Township Administrator is to hereby furnish a copy of the Volunteer Handbook to each volunteer, who shall each acknowledge receipt of same by way of written confirmation.

TC Resolution 22-078 - Resolution to Approve Change Order #1 (Final) for Sand Spring Road Resurfacing

WHEREAS, the Township Harding, pursuant to N.J.S.A. 40A:11-12a and NJ.AC. 5:34-7.29(d) did by Resolution TC20-109 agree to purchase certain goods or services, without advertising for bids, utilizing the Morris County Co-Operative; and

WHEREAS, in connection therewith, the Township of Harding did authorize the purchase of services from Schifano Construction Corporation, 1 Smalley Avenue, Middlesex, New Jersey 08846, specifically for the resurfacing of Sand Spring Road; and

WHEREAS, Schifano Construction Corporation and the Township Engineer have requested Change Order Number 1 (Final) to decrease the final amount of the contract by \$10,599.20, thereby decreasing the amount of the contract by 5.81%, as set forth in Change Order Number 1, a copy of which is attached hereto; and

WHEREAS, regulations governing local public contracts, specifically NJ.AC. 5:30-11.3(a) (1), allows a governing body to authorize change orders that do not increase the original contract amount by more than 20%.

BE IT RESOVED, by the Township Committee of the Township of Harding, County of Morris, State of New Jersey that the Change Order Number 1 for the Contract with Schifano Construction Corporation be and is hereby authorized, as set forth in the Change Order Number 1 (Final) dated March 26, 2021 and signed by Paul D. Fox, P.E., Township Engineer; and

BE IT FURTHER RESOLVED, that the Township Administrator is hereby authorized to sign Changer Order Number 1 on behalf of the Township of Harding; and

BE IF FURTHER RESOLVED, that the modified cost of services after this Change Order Number 1 is as follows:

ORIGINAL CONTRACT	\$182,327.00
TOTAL CHANGE ORDER #1	\$ 10,599.20
ADIDSTED CONTRACT AMOUNT	\$171,727.80

Resolution TC 22-079 - Resolution to Approve Change Order #1 (Final) for Millbrook Road Resurfacing

WHEREAS, the Township Harding, pursuant to N.J.S.A. 40A:1 1-12a and N.J.A.C. 5:34-7.29(d) did by Resolution TC19-121 agree to purchase certain goods or services, without advertising for bids, utilizing the Morris County Co-Operative; and

WHEREAS, in connection therewith, the Township of Harding did authorize the purchase of services from Tilcon New York, Inc., 9 Entin Road, Parsippany, New Jersey 07054, specifically for the resurfacing of Millbrook Road; and

WHEREAS, Tilcon New York, Inc. and the Township Engineer have requested Change Order Number 1 (Final) to decrease the final amount of the contract by \$35,501.54, thereby decreasing the

amount of the contract by 22.91%, as set forth in Change Order Number 1, a copy of which is attached hereto; and

WHEREAS, regulations governing local public contracts, specifically N.J.A.C. 5:30-11.3(a) (1), allows a governing body to authorize change orders that do not increase the original contract amount by more than 20%.

BE IT RESOVED, by the Township Committee of the Township of Harding, County of Morris, State of New Jersey that the Change Order Number 1 for the Contract with Tilcon New York, Inc. be and is hereby authorized, as set forth in the Change Order Number 1 (Final) dated January 3, 2020 and signed by Paul D. Fox, P.E., Township Engineer; and

BE IT FURTHER RESOLVED, that the Township Administrator is hereby authorized to sign Changer Order Number 1 on behalf of the Township of Harding; and

BE IF FURTHER RESOLVED, that the modified cost of services after this Change Order Number 1 is as follows:

ORIGINAL CONTRACT	\$154,979.75
TOTAL CHANGE ORDER #1	<u>\$ 35,501.54</u>
ADJUSTED CONTRACT AMOUNT	\$119,478.21

ORDINANCES FOR FIRST READING:

ORDINANCE #02-2022— "AN ORDINANCE FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE TOWNSHIP OF HARDING INTHE COUNTY OF MORRIS AND STATE OF NEW JERSEY"

Mayor Jones asks Township Committee Member Yates to introduce Ordinance #02-2022.

Township Committee Member Yates introduces Ordinance TC 02-2022 by title as follows:

HARDING TOWNSHIP ORDINANCE #02 – 2022

"AN ORDINANCE FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY"

Township Committee Member Yates explains the purpose of the Ordinance and moves for introduction on first reading.

Township Committee Member Yates reads:

WHEREAS, the above ordinance was introduced and read by title at this Township Committee meeting held on February 14, 2022.

BE IT RESOLVED, that at the Township Committee meeting to be held on March 14, 2021 at 7:00 p.m. prevailing time, at the Kirby Municipal Building, the Township Committee will further consider this ordinance for a second reading, public hearing, and final passage; and

			pal Clerk is hereby ce, and make copies		
Township Com	mittee Memb	er Yates: I offer	Ordinance #02-202	22 and move its in	troduction.
Township Com	mittee Memb	er	seconds the motior	1.	
Mayor Jones as	sks the Munici	pal Clerk for a Ro	ll Call:		
Vote on Introdu	ction:				
Ms. Chipperson Dr. Lacz Mr. Platt Mr. Yates Mr. Jones	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN	ABSENT

ADJOURNMENT - Mr. Jones

ORDINANCES PUBLIC HEARING & ADOPTION

1. ORDINANCE #01-2022 — AN ORDINANCE BY THE TOWNSHIP OF HARDING IN MORRIS COUNTY, NEW JERSEY AMENDING CHPATER 7-34 OF THE TOWNSHIP CODE

HARDING TOWNSHIP ORDINANCE NO. 01-2022

AN ORDINANCE OF THE TOWNSHIP OF HARDING AMENDING CHAPTER 7, ARTICLE IV, §7-34 OF THE CODE OF THE TOWNSHIP OF HARDING ENTITLED "BOARD OF HEALTH"

WHEREAS, the Township Committee of the Township of Harding finds it necessary to amend Chapter 7, Article IV, §7-34 of the Township of Harding entitled "Board of Health."

BE IT ORDAINED, by the Township Committee of the Township of Harding, in the County of Morris, State of New Jersey, that Chapter 7, Article IV, §7-34 of the Code of the Township of Harding be and is hereby amended as follows (deletions have strike through; additions are bolded and underlined):

SECTION 1. Article IV: Departments, Boards, Commissions and Committees

§ 7-34 Board of Health.

- **A.** Composition.
 - of the Township and at least one of whom shall be a member of the Township Committee. Members shall be appointed by the Mayor, with the advice and consent of the Township Committee, and shall hold office for a term of three years, beginning the first day of January in the year in which each is appointed, except that two of the five members first appointed shall hold office until December 31, 1974; two of such members shall hold office until December 31, 1975; and the fifth such member shall hold office until December 31, 1976.
 - (2)-(4) No change

B. No change

SECTION 2. At least three copies of said full Ordinance are on file in the Office of the Municipal Clerk for public examination and acquisition. Copies are available for inspection or acquisition during regular weekday working hours and arrangements have been made for the publication of said proposed Ordinance in pamphlet or other similar form which will be available for purchase from the Township Clerk.

SECTION 3. This ordinance shall take effect upon final passage and publication according to law.

SECTION 4. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 5. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by a court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions.

HARDING TOWNSHIP ORDINANCE NO. 01-2022

AN ORDINANCE OF THE TOWNSHIP OF HARDING AMENDING CHAPTER 7, ARTICLE IV, §7-34 OF THE CODE OF THE TOWNSHIP OF HARDING ENTITLED "BOARD OF HEALTH"

ATTEST			TOWNSHIP OF HA	ARDING
Lisa A. Sharp, RMC Municipal Clerk			Timothy D. Jones Mayor	
INTRODUCED: PUBLIC HEARING:	•	y 10, 2022 ry 14, 2022	ADVERTISED:	January 13, 2022
ADOPTED:		ry 14, 2022	ADVERTISED:	February 17, 2022
Vote on Adoption:	MOTION	FOR APPROVAL	AGAINST APPRO	VAL ABSTAIN
Ms. Chipperson Dr. Lacz Ms. Platt Mr. Yates Mr. Jones				

ORDINANCES – INTRODUCTION

1. ORDINANCE #02-2022 — "AN ORDINANCE BY THE TOWNSHIP OF HARDING IN MORRIS COUNTY, NEW JERSEY FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY"

TOWNSHIP OF HARDING ORDINANCE #02-2022

"AN ORDINANCE FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY"

BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY, that:

1. The annual salary ranges effective January 1, 2022, shall be as hereinafter specified:

SALARY RANGES AND HOURLY RATES

POSITION		Minimum	ľ	Aaximum
Township Committee Chairman	\$	0	\$	1,200.00
Township Committee Members		0	\$	600.00
Township Administrator	\$ \$	100,815.00	\$	185,000.00
Assistant Township Administrator	\$	95,000.00	\$	140,000.00
Secretary to the Administrator (P/T)	\$	21,225.00	\$	47,755.00
Receptionist / Administration (P/T)	\$	10,613.00	\$	37,143.00
Township Clerk/Registrar (Deputy/Alternate)	\$	63,673.00	\$	100,814.00
Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$	10,613.00	\$	30,600.00
Deputy Township Clerk/Registrar (Deputy/Alternate)	\$	37,143.00	\$	63,673.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$	21,225.00	\$	47,755.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (Stipend)	\$	7,803.00	\$	13,005.00
Qualified Purchasing Agent (Stipend)	\$	6,367.00	\$	9,551.00
Chief Finance Officer / Treasurer (P/T)	\$	21,225.00	\$	54,060.00
Acting Chief Financial Officer (P/T)	\$	15,919.00	\$	42,449.00
Chief Financial Officer (F/T)	\$	86,700.00	\$	96,900.00
Chief Financial Officer (Hourly) (P/T)	\$	37.14	\$	68.98
Assistant Finance Officer	\$	37,143.00	\$	79,685.00
Finance Assistant / Deputy Tax Collector (FT)	\$	40,000.00	\$	50,000.00
Finance Assistant / Tax Collector (FT)	\$	55,000.00	\$	65,000.00
Finance/Tax Manager (Hourly) (P/T)	\$	27.00	\$	53.00
Finance/Tax Clerk (Hourly)	\$ \$	20.00	\$	48.00
Tax Assessor (P/T)	\$	10,612.00	\$	42,449.00
Tax Assessor (Hourly) (P/T)	\$	27.00	\$	53.00
Tax Assessor Revaluation Stipend	\$	4,080	\$	6,120
Tax Collector (P/T)	\$ \$ \$	10,612.00	\$	31,837.00
Tax Collector (Hourly) (P/T)		27.00	\$	52.00
Planning Board Administrator/Secretary (P/T)	\$	8,160.00	\$	46,818.00
Planning Board Administrator/Secretary (Hourly) (P/T)	\$	15.60	\$	36.41
Zoning Board Administrator/Secretary (P/T)	\$	17,850.00	\$	53,060.00
Zoning Officer (P/T)	\$	6,897.00	\$	37,142.00
Deputy Zoning Officer (P/T)	\$	2,020.00	\$	6,120.00
Zoning Officer (Hourly) (P/T)	\$ \$	27.00	\$	53.00
Construction Official/Building Subcode/Inspector		90,203.00	\$	122,039.00
Construction Official (Hourly) (P/T)	\$	37.14	\$	68.89
Subcode Officials (P/T)	\$	6,897.00	\$	26,530.00
Subcode Officials (Hourly) (P/T)	\$	21.21	\$	47.75
Construction Code Inspector (Hourly) (P/T)	\$	21.21	\$	47.75
Construction Office Assistant/Secretary	\$	31,836.00	\$	63,673.00
Construction Office Clerk (Hourly) (P/T)	\$	15.91	\$	37.14
Police Chief	\$	170,000.00	\$	184,000.00
Police Lieutenant	\$	140,000.00	\$	162,000.00
Police Secretary	\$	31,837.00	\$	73,000.00

TOWNSHIP OF HARDING ORDINANCE #02-2022

"AN ORDINANCE FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY"

	17	Iinimum	Ι	Maximum
Special Class II Police Officer (Hourly) (P/T)	\$	16.98	\$	42.45
Pumping Station Operator (Stipend)	\$	7,959.00	\$	16,500.00
Pumping Station Engineer (Stipend)	\$	7,959.00	\$	16,500.00
General Assignment Stipend	\$	2,500	\$	10,000
Clerk (Hourly)	\$	13.00	\$	26.52
Administrative Assistant (Hourly) (P/T)	\$	15.92	\$	40.00
Public Works Superintendent	\$	95,000.00	\$	132,600.00
Public Works Deputy Superintendent	\$	83,000.00	\$	90,000.00
Public Works Supervisor – Grade I	•	,	\$	80,580.00
Step 1			\$	78,840.00
Step 2			\$	77,580.00
Step 3			\$	75,580.00
Public Works Mechanic – Grade I			\$	80,580.00
Step 1			\$	78,580.00
Step 2			\$	76,580.00
Step 3			\$	74,580.00
Public Works Mechanic – Grade II			\$	72,580.00
Step 1			\$	70,580.00
·			\$	68,580.00
Step 2			\$	66,580.00
Step 3			\$	78,580.00
Public Works Leadperson- Grade I				76,580.00
Step 1			\$ \$	
Step 2				74,580.00
Step 3			\$	72,580.00
Public Works Operator – Grade I			\$	70,580.00
Step 1			\$	68,580.00
Step 2			\$	66,580.00
Step 3			\$	64,580.00
Public Works Operator – Grade II			\$	62,580.00
Step 1			\$	60,580.00
Step 2			\$	58,580.00
Step 3			\$	56,580.00
Public Works Driver – Grade I			\$	54,580.00
Step 1			\$	52,580.00
Step 2			\$	50,580.00
Step 3			\$	48,580.00
Public Works Driver – Grade II			\$	48,000.00
Step 1			\$	46,000.00
Step 2			\$	44,000.00
Step 3			\$	42,000.00
Public Works Laborer – Grade I			\$	40,000.00
Step 1			\$	38,000.00
			\$	36,000.00
Step 2				

TOWNSHIP OF HARDING ORDINANCE #02-2022

"AN ORDINANCE FIXING SALARY RANGES OF CERTAIN EMPLOYEES OF THE TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY"

	POSITION				Minimum	Maximum	
Н	ealth Department – Se As	et By Board of ssistant P/T, Clo			ronmental Specialis	st, Administrative	
2.		annual salary shall be set by Resolution of the governing body; such salary shall be paid ace with Township policy.					
3.	This ordinance shall ta	s ordinance shall take effect after final passage and publication as prescribed by law.					
DA	ATED: February 14, 2022						
her	Lisa A. Sharp, Deputy Mureby certify the foregoing mmittee at the meeting he	ordinance to be	a true and				
ΑΊ	TTEST			Т	OWNSHIP OF H	ARDING	
Lisa A. Sharp Municipal Clerk				Timothy D. Jones Mayor			
	TRODUCED: Feb	ruary 14, 2022		ADVER'	TISED: February	17, 2022	
ADOPTED:			ADVERTISED:				
<u>Vo</u>	te on Introduction:						
D M	MC Is. Chipperson r. Lacz Ir. Platt Ir. Yates	OTION A	FOR PPROVA	L	AGAINST APPROVAL	ABSTAIN	

Mr. Jones