

**TOWNSHIP OF HARDING  
ORDINANCE 17-2023**

**“AN ORDINANCE FIXING 2024 SALARY RANGES OF CERTAIN EMPLOYEES OF THE  
TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY”**

**BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HARDING  
IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY, that:**

1. The annual salary ranges effective January 1, 2024, shall be as hereinafter specified:

**SALARY RANGES AND HOURLY RATES**

<b>POSITION</b>	<b>Minimum</b>	<b>Maximum</b>
Township Committee Chairman	\$ 0	\$ 1,200.00
Township Committee Members	\$ 0	\$ 600.00
Township Administrator	\$ 103,839.00	\$ 196,267.00
Assistant Township Administrator	\$ 97,850.00	\$ 148,526.00
Secretary to the Administrator (P/T)	\$ 21,862.00	\$ 50,664.00
Receptionist / Administration (P/T)	\$ 10,931.00	\$ 39,405.00
Township Clerk/Registrar (Deputy/Alternate)	\$ 65,583.00	\$ 120,000.00
Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 10,931.00	\$ 32,464.00
Deputy Township Clerk/Registrar (Deputy/Alternate)	\$ 38,257.00	\$ 67,550.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 21,862.00	\$ 50,664.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (Stipend)	\$ 8,037.00	\$ 13,797.00
Qualified Purchasing Agent (Stipend)	\$ 6,558.00	\$ 10,133.00
Chief Finance Officer / Treasurer (P/T)	\$ 21,862.00	\$ 57,352.00
Acting Chief Financial Officer (P/T)	\$ 16,397.00	\$ 45,034.00
Chief Financial Officer (F/T)	\$ 89,301.00	\$ 120,400.00
Chief Financial Officer (Hourly) (P/T)	\$ 38.00	\$ 73.00
Assistant Finance Officer	\$ 38,257.00	\$ 84,538.00
Finance Assistant (FT)	\$ 41,200.00	\$ 65,000.00
Finance/Tax Manager (Hourly) (P/T)	\$ 28.00	\$ 56.00
Finance/Tax Clerk (Hourly)	\$ 21.00	\$ 51.00
Tax Assessor (P/T)	\$ 10,930.00	\$ 45,034.00
Tax Assessor (Hourly) (P/T)	\$ 28.00	\$ 56.00
Tax Assessor Revaluation Stipend	\$ 4,202.00	\$ 6,493.00
Tax Collector (F/T)	\$ 30,000.00	\$ 70,000.00
Tax Collector (P/T)	\$ 10,930.00	\$ 33,776.00
Tax Collector (Hourly) (P/T)	\$ 28.00	\$ 55.00
Township Boards Secretary (F/T)	\$ 30,000.00	\$ 65,000.00
Planning Board Administrator/Secretary (P/T)	\$ 8,405.00	\$ 49,670.00
Planning Board Administrator/Secretary (Hourly) (P/T)	\$ 16.00	\$ 39.00
Zoning Board Administrator/Secretary (F/T)	\$ 18,386.00	\$ 57,700.00
Zoning Officer (F/T)	\$ 7,104.00	\$ 89,404.00
Deputy Zoning Officer (P/T)	\$ 2,081.00	\$ 6,493.00
Zoning Officer (Hourly) (P/T)	\$ 28.00	\$ 56.00
Construction Official/Building Subcode/Inspector	\$ 92,909.00	\$ 129,471.00
Construction Official (Hourly) (P/T)	\$ 38.00	\$ 73.00
Subcode Officials (P/T)	\$ 7,104.00	\$ 28,146.00
Subcode Officials (Hourly) (P/T)	\$ 22.00	\$ 51.00
Construction Code Inspector (Hourly) (P/T)	\$ 22.00	\$ 51.00
Construction Office Assistant/Secretary	\$ 32,792.00	\$ 67,550.00
Construction Office Clerk (Hourly) (P/T)	\$ 17.00	\$ 39.00
Police Chief	\$ 175,100.00	\$ 195,206.00
Police Lieutenant	\$ 144,200.00	\$ 171,866.00

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<b>POSITION</b>	<b>Minimum</b>	<b>Maximum</b>
Police Secretary	\$ 32,792.00	\$ 77,446.00
Special Class II Police Officer (Hourly) (P/T)	\$ 18.00	\$ 45.00
Pumping Station Operator (Stipend)	\$ 8,198.00	\$ 17,464.00
Pumping Station Engineer (Stipend)	\$ 8,198.00	\$ 17,464.00
General Assignment Stipend	\$ 2,575.00	\$ 10,609.00
Clerk (Hourly)	\$ 14.00	\$ 28.00
Administrative Assistant (Hourly) (P/T)	\$ 17.00	\$ 42.00
Public Works Craftsman/Carpenter/Driver (PT)	\$ 17.00	\$ 45.00
Public Works Superintendent	\$ 97,850.00	\$ 158,000.00
Public Works Deputy Superintendent	\$ 85,490.00	\$ 95,481.00
Public Works Supervisor – Grade I		\$ 86,987.00
Step 1		\$ 85,141.00
Step 2		\$ 83,804.00
Step 3		\$ 81,682.00
Public Works Mechanic – Grade I		\$ 86,987.00
Step 1		\$ 84,865.00
Step 2		\$ 82,754.00
Step 3		\$ 80,622.00
Public Works Mechanic – Grade II		\$ 78,500.00
Step 1		\$ 76,378.00
Step 2		\$ 74,256.00
Step 3		\$ 72,114.00
Public Works Leadperson- Grade I		\$ 84,865.00
Step 1		\$ 82,743.00
Step 2		\$ 80,622.00
Step 3		\$ 78,500.00
Public Works Operator – Grade I		\$ 76,378.00
Step 1		\$ 74,256.00
Step 2		\$ 72,134.00
Step 3		\$ 70,013.00
Public Works Operator – Grade II		\$ 67,891.00
Step 1		\$ 65,769.00
Step 2		\$ 63,647.00
Step 3		\$ 61,525.00
Public Works Driver – Grade I		\$ 59,404.00
Step 1		\$ 57,282.00
Step 2		\$ 55,160.00
Step 3		\$ 53,038.00
Public Works Driver – Grade II		\$ 52,423.00
Step 1		\$ 50,301.00
Step 2		\$ 48,180.00
Step 3		\$ 46,058.00
Public Works Laborer – Grade I		\$ 43,936.00
Step 1		\$ 41,814.00
Step 2		\$ 39,692.00
Step 3		\$ 37,571.00

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Board Secretary Meeting Attendance (Stipend)

\$175.00 per meeting

Health Department – Set By Board of Health: Senior Environmental Specialist, Administrative Assistant P/T, Clerical Support

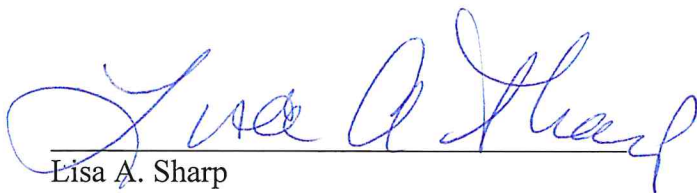
2. The actual annual salary shall be set by Resolution of the governing body; such salary shall be paid in accordance with Township policy.
3. This ordinance shall take effect after final passage and publication as prescribed by law.

**DATED:** November 13, 2023

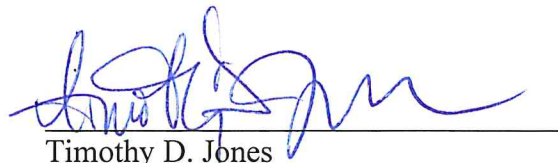
I, Lisa A. Sharp, Municipal Clerk of the Township of Harding, County of Morris, State of New Jersey, do hereby certify the foregoing ordinance to be a true and correct copy of the ordinance adopted by the Township Committee at the meeting held on November 13, 2023.

**ATTEST**

**TOWNSHIP OF HARDING**



Lisa A. Sharp  
Municipal Clerk



Timothy D. Jones  
Mayor

**INTRODUCED:** November 13, 2023

**ADVERTISED:** November 16, 2023

**PUBLIC HEARING:**

**ADOPTED:**

**ADVERTISED:**

**Vote on Introduction:**

	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN
Ms. Chipperson		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Lacz	2nd	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Platt		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Yates	1st	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jones		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>